

**POLICE OFFICER PAYSCALES WEF 01/09/2025**

Rank	PNB	SCP	Annual Salary	Equivalent Monthly	Equivalent Weekly	Equivalent Daily	Unsocial Hours	Hours Rate (Plain Time)	Rate 1 1/3 (Ext Hrs)	(Time & Half)	Double Time	Fusion	2024-25	Variance £	Varaicne %
<b>NEW CONSTABLES FROM 01/04/2014</b>	1	202	31,164.00	2,597.00	597.39	85.34	1.49347	14.93473	19.91297	22.40209	29.86946	202	29,907.00	1,257.00	104.20%
	2	203	32,472.00	2,706.00	622.46	88.92	1.55616	15.56156	20.74875	23.34234	31.12312	203	31,164.00	1,308.00	104.20%
	3	204	33,789.00	2,815.75	647.71	92.53	1.61927	16.19271	21.59028	24.28906	32.38542	204	32,427.00	1,362.00	104.20%
	4	205	35,106.00	2,925.50	672.95	96.14	1.68239	16.82385	22.43180	25.23578	33.64771	205	33,690.00	1,416.00	104.20%
	5	206	37,737.00	3,144.75	723.39	103.34	1.80847	18.08471	24.11294	27.12706	36.16942	206	36,216.00	1,521.00	104.20%
	6	208	43,038.00	3,586.50	825.00	117.86	2.06251	20.62511	27.50014	30.93766	41.25022	208	41,304.00	1,734.00	104.20%
	7	210	50,256.00	4,188.00	963.37	137.62	2.40842	24.08419	32.11225	36.12629	48.16838	210	48,231.00	2,025.00	104.20%
<b>CONSTABLES</b>	1	102	36,375.00	3,031.25	697.28	99.61	1.74320	17.43200	23.24266	26.14800	34.86399	-	34,908.00	1,467.00	104.20%
	2	103	38,346.00	3,195.50	735.06	105.01	1.83766	18.37656	24.50208	27.56484	36.75312	-	36,801.00	1,545.00	104.20%
	3	104	40,557.00	3,379.75	777.45	111.06	1.94361	19.43614	25.91485	29.15421	38.87228	-	38,922.00	1,635.00	104.20%
	4	105	41,766.00	3,480.50	800.62	114.37	2.00155	20.01553	26.68737	30.02329	40.03105	207	40,083.00	1,683.00	104.20%
	5	106	43,038.00	3,586.50	825.00	117.86	2.06251	20.62511	27.50014	30.93766	41.25022	208	41,304.00	1,734.00	104.20%
	7	109	46,629.00	3,885.75	893.84	127.69	2.23460	22.34602	29.79470	33.51904	44.69205	209	44,748.00	1,881.00	104.20%
	9	111	50,259.00	4,188.25	963.43	137.63	2.40856	24.08563	32.11417	36.12844	48.17126	210	48,231.00	2,028.00	104.20%
<b>SERGEANTS</b>	2	123	53,568.00	4,464.00	1,026.86	146.69	2.56714	25.67140	34.22853	38.50710	51.34280	123	51,408.00	2,160.00	104.20%
	3	124	54,660.00	4,555.00	1,047.79	149.68	2.61947	26.19472	34.92629	39.29208	52.38944	124	52,458.00	2,202.00	104.20%
	4	125	56,208.00	4,684.00	1,077.46	153.92	2.69366	26.93657	35.91542	40.40485	53.87314	125	53,943.00	2,265.00	104.20%
<b>INSPECTORS</b>	0	131	63,768.00	5,314.00	1,222.38	174.63	3.05595	30.55955				131	61,197.00	2,571.00	104.20%
	1	132	65,505.00	5,458.75	1,255.68	179.38	3.13920	31.39197				132	62,865.00	2,640.00	104.20%
	2	133	67,236.00	5,603.00	1,288.86	184.12	3.22215	32.22152				133	64,527.00	2,709.00	104.20%
	3	134	68,982.00	5,748.50	1,322.33	188.90	3.30583	33.05826				134	66,201.00	2,781.00	104.20%
<b>CHIEF INSPECTORS</b>	1	141	70,344.00	5,862.00	1,348.44	192.63	3.37110	33.71097				141	67,509.00	2,835.00	104.20%
	2	142	71,715.00	5,976.25	1,374.72	196.39	3.43680	34.36799				142	68,823.00	2,892.00	104.20%
	3	143	73,149.00	6,095.75	1,402.21	200.32	3.50552	35.05521				143	70,200.00	2,949.00	104.20%
<b>SUPERINTENDENTS - New Rates 01/09/2014</b>	1	251	84,177.00	7,014.75	1,613.61	230.52		40.34016				251	80,784.00	3,393.00	104.20%
	2	252	88,449.00	7,370.75	1,695.50	242.21		42.38743				252	84,885.00	3,564.00	104.20%
	3	253	92,955.00	7,746.25	1,781.87	254.55		44.54684				253	89,208.00	3,747.00	104.20%
	4	254	99,015.00	8,251.25	1,898.04	271.15		47.45097				254	95,025.00	3,990.00	104.20%
<b>CHIEF SUPERINTENDENTS</b>	1	161	103,797.00	8,649.75	1,989.71	284.24		49.74265				161	99,612.00	4,185.00	104.20%
	2	162	107,226.00	8,935.50	2,055.44	293.63		51.38593				162	102,903.00	4,323.00	104.20%
	3	163	115,785.00	9,648.75	2,219.51	317.07		55.48766				163	111,117.00	4,668.00	104.20%
<b>ASSISTANT CHIEF CONSTABLE</b>	1	172	120,489.00	10,040.75	2,309.68	329.95						172	120,489.00	-	100.00%
	2	174	128,118.00	10,676.50	2,455.92	350.85						174	128,118.00	-	100.00%
	3	176	135,756.00	11,313.00	2,602.33	371.76						176	135,756.00	-	100.00%
<b>DEPUTY CHIEF CONSTABLE</b>	1	181	190,737.00	15,894.75	3,656.28	522.33						181	190,737.00	-	100.00%
<b>CHIEF CONSTABLE</b>	1	191	231,198.00	19,266.50	4,431.88	633.13						191	231,198.00	-	100.00%