

Request Reference: 1178A/24

1. What reasonable adjustments, if any, are provided, in relation to the management of offenders subject to notification requirements under the Sexual Offences Act 2003, to those suffering with a disability as defined by the Equality Act 2010?

We would refer to the College of Policing APP on identifying vulnerability-related risks [Vulnerability-related risks | College of Policing](#). As part of the management of the offender and in developing their risk management plan, we would document any identified disability and make reasonable adjustments to support them in complying with their notification requirements. Examples of this may include going out to see the offender at home rather than requiring them to attend the police station to register if they are physically unable to do so, the use of an intermediary or appropriate adult where required or the use of a BSL interpreter. The plan will be bespoke depending on the nature of the disability and the risk posed by the offender.

2. For those with neurodiversity issues such as Autism, ADHD, or other mental health issues which could make it more difficult for an individual to either understand the notification requirements or manage their compliance with those notification requirements, what reasonable adjustments are made for them by your force?

As above we may use an appropriate adult / intermediary or other supporter / care worker to support the offender when we visit and to help them to ensure they understand their notification requirements. We would ensure that any necessary referrals were made to local adult safeguarding services. We have also developed a pictorial guide to notification requirements which has been specifically designed to support offenders with neurodiversity (attached).

In terms of compliance – where an offender breaches their requirements, we would take any disability into consideration when determining the appropriate course of action. If it is a first time and minor breach where there has perhaps been a misunderstanding rather than deliberate non-compliance we may not caution or prosecute, we may consider educating / supporting the offender to reduce the likelihood of it happening again.